## **Brief Report**

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## An Expert talk on 'Gender Equality in Academics and ways to achieve it'

An expert talk on 'Gender Equality in Academics and ways to achieve it' was organized by Criteria-VII team, Faculty of Pharmacy, Integral University, Lucknow on September 10, 2021 at 03:00 PM.

The session started with introduction of the speaker by moderator Mr. Ranjan Kumar, Faculty of Pharmacy, Followed by a very interactive session delivered by Prof. Dr. Kamla Pathak Dean, Faculty of Pharmacy, Uttar Pradesh University of Medical Sciences, Saifai, Etawah (U.P.).

Prof. Pathak delivered a comprehensive talk, describing Gender Equality, how it matters in academics. Speaker also discussed the current state of affairs in the academic worlds in India and globally with respect to male: female faculty ratio, and highlighted that with increase in time the change in ratio is not significant. She also compared this with male: female student intake ratio and said this reflects that data is similar and lot needs to be done. She gave meaningful suggestions and answered queries of faculties and students. The event was organized on google meet platform in online mode, was well received by audience with total 143 participants registered for the session in an online google form circulated with the event poster. The faculty members and students interacted and benefitted from the capabilities and knowledge of the speaker.

Session concluded with vote of thanks presented by Dr. Tarique Mahmood, Head, Faculty of Pharmacy, Integral University, who congratulated speaker for the informative session and explained the initiatives taken by Integral University to make campus friendly for all without discrimination. He also thanked Mr. Ranjan Kumar, Assistant Professor, Faculty of Pharmacy for moderating the session, Ms. Shabana Khatoon, Assistant Professor for Anchoring the session and Dr. Mohd Aftab Siddiqui, Assistant Professor and criteria –VII team, DQAC, Faculty of Pharmacy for Pharmacy for organizing such a meaningful session.



Dr. Tarique Mahmood Head, Faculty of Pharmacy